

STATE OF NEVADA

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BRUCE K. SNYDER
Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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October 6, 2016

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A meeting of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Monday, October 3, 2016, at the hour of 8:00 a.m., and continuing on Tuesday, October 4, 2016, and continuing on Wednesday, October 5, 2016, at the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Room 203, Las Vegas, Nevada 89104.

The following Board members were present:

Philip E. Larson, Chairman
Brent C. Eckersley, Esq., Vice-Chairman
Sandra Masters, Board Member

Also present:

Bruce K. Snyder, Commissioner
Donald Bordelove, Attorney General's Office

Members of the Public Present:¹

Tom Collins
Pamela Dittmar

The Agenda:

PRELIMINARY MATTERS

1. Call to Order

The Board meeting was called to order by Philip E. Larson, Chairman, on Monday, October 3, 2016, at 8:00 a.m.

2. Public Comment

No public comment was offered.

¹ Not including attorneys of record and witnesses associated with the hearing (item 4).

3. Approval of the Minutes

The Board approved the minutes as presented for the Board meeting held August 15-17, 2016.

CASES

HEARING CALENDAR

4. Case 2015-027

Tammy Bonner & Bachera Washington v. City of North Las Vegas

The hearing was held on Monday, October 3, 2016 through Wednesday, October 5, 2016. The Board ordered the filing of post-hearing briefs, to be due December 5, 2016.

STIPULATION CALENDAR

5. Case A1-046127

Mike Quick v. Las Vegas Metropolitan Police Department

Upon motion, the Board granted the Stipulation and Order for Dismissal With Prejudice, as presented, with each side responsible for its own fees and costs.

6. Case 2015-011

SEIU, Local 1107 v. Clark County

Upon motion, the Board granted the Stipulation and Order of Dismissal, as presented, with each side responsible for its own fees and costs.

CALENDAR FOR MISCELLANEOUS MATTERS RELATED TO CASES

7. Case 2016-011

Lyon County Education Association v. Lyon County School District

Upon motion, the Board came to a decision on the Petition for Declaratory Ruling as follows: (1) that the Board finds for the Petitioner; (2) that the order of the District court is persuasive and should be followed by the Board in answering the questions posed; and (3) that no fees and costs are warranted.

8. Cases in the Queue for Future Hearing or Settlement Conference

Upon motion, the Board agreed to hear the following cases and directed the Commissioner to set the hearing date and time for the cases:

2016-007, Thomas O'Neil v. City of Las Vegas

2016-014, Daniel Burgess v. Clark County School District

The Board took no action on any of the other cases in the queue.

GENERAL AGENCY MATTERS

9. Schedule of Future Board Meetings

The Board reviewed the proposed schedule and made changes to the following for 2016 and 2017:

Dates	Location	Hearings on Cases
November 15, 16, & 17, 2016	Las Vegas	2015-034 & 2016-012
December 12, 13, & 14, 2016	Las Vegas	2016-014 & 2016-010
January 10, 11 & 12, 2017	Las Vegas	2015-026 & 2016-004
February 7, 8 & 9, 2017	Las Vegas	2015-028
March 14, 15 & 16, 2017	Las Vegas	2016-007
April 18, 19 & 20, 2017	Unassigned	Not yet assigned
May 9, 10 & 11, 2017	Unassigned	Not yet assigned
June 13, 14, & 15, 2017	Unassigned	Not yet assigned
July 11, 12 & 13, 2017	Unassigned	Not yet assigned
August 15, 16 & 17, 2017	Unassigned	Not yet assigned
September 12, 13 & 14, 2017	Unassigned	Not yet assigned
October 10, 11 & 12, 2017	Unassigned	Not yet assigned
November 14, 15 & 16, 2017	Las Vegas	Not yet assigned
December 12, 13 & 14, 2017	Las Vegas	Not yet assigned

10. Report of the Deputy Attorney General

Deputy Attorney General Donald Bordelove reported on the various matters pending in court. He especially noted that the Deputy Marshals case had been remanded by the Nevada Supreme Court back to the District Court for a clarification on the timeliness of the filing of the petition for judicial review. He also remarked that the opening brief will soon be filed in the in election case.

11. Reports by the Commissioner

A. Report on Cases Currently Outstanding.

Commissioner Snyder briefly discussed the contents of the log.

B. Report on New Office and Hearing Rooms for the Agency.

Commissioner Snyder reported that the Board of Examiners gave final approval of the new Business & Industry office building for Las Vegas and that the target is for the EMRB to move into the new office sometime in January. He also stated that there are architectural plans in his office, which may be viewed during a recess of the meeting.

C. Development of a Strategic Plan.

Commissioner Snyder reported that the Legislative Commission approved the agency's amendments to its regulations on Friday, September 9th and that the local governments, employee organizations and the attorneys who represent them have been notified of the new regulations, which have also been posted on the website.

12. Items Requested By a Board Member

After a brief discussion it was agreed to postpone this item until next month.

13. Items for Future Agendas

No items were mentioned for inclusion on a future agenda.

CLOSING MATTERS

14. Comments by Board Members

No comments were made by any Board members.

15. Additional Period of Public Comment

No public comment was offered.

16. Adjournment

There being no additional business to conduct, Chairman Larson adjourned the meeting.

Respectfully submitted,



Bruce K. Snyder,
EMRB Commissioner